



## CONSENT FOR DRUG/ALCOHOL TESTING

All new employees hired will be hired subject to passing a drug and alcohol test prior to the date of employment.

Any applicant who refuses to submit to a drug test or who interferes with a test will not be hired.

An applicant who has received a tentative offer from Zane Grace Construction, Inc will be required to report to PHOEBE CORPORATE HEALTH for testing.

### CONSENT FORM

AS AN APPLICANT FOR A POSITION OF EMPLOYMENT WITH **ZANE GRACE CONSTRUCTION, INC.**, I HEREBY CONSENT TO A TEST FOR THE PRESENCE OF ILLEGAL SUBSTANCE IN MY BODY. I UNDERSTAND THAT SHOULD THE PRESENCE OF ANY ILLEGALLY USED SUBSTANCE BE DETECTED AND CONFIRMED, I WILL NOT BE HIRED. I ALSO UNDERSTAND THAT SHOULD I REFUSE TO BE TESTED IN ACCORDANCE WITH THE ABOVE POLICY OR IF I INTERFERE WITH THE TEST, I WILL NOT BE HIRED.

I ALSO CONSENT TO THE RELEASE OF THESE TEST RESULTS TO **ZANE GRACE CONSTRUCTION, INC.**, AND AGREE TO HOLD **ZANE GRACE CONSTRUCTION, INC.** HARMLESS FROM ANY SUCH RELEASES PROVIDED FOR HEREBY.

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APPLICANT SIGNATURE

DATE: \_\_\_\_\_